

## QUALITY, OCCUPATIONAL HEALTH & SAFETY, AND ENVIRONMENTAL (QHSE) POLICY

Our Mission is to provide a comprehensive mix of safe and reliable cranes and quality services to support and complement our customers' core operations, deliver sustainable returns to our shareholders and offer an enriching career to our staff.

The Company recognizes that our employees are the most valuable asset and essence of the organization growth and believes that all occupational health diseases and workplace accidents involving people, properties, and environment can be prevented.

Thus, the Company places the highest interest on protecting the environment, health and safety of all our employees and shall, as far as practicable, provide a safe and environmental - friendly workplace for all personnel and relevant parties under its control. **We are dedicated to contributing to global climate change mitigation efforts while ensuring the sustainability of our operations for future generations.**

### The Company shall achieve its Mission by:

- Providing value-added services to our customers;
- Sustaining business growth by ensuring service quality & equipment reliability;
- Ensuring timely support to all key stakeholders;
- Managing security threat - so as to ensure the safety & security of our employees, visitors and customers and committing to risks mitigation;
- Ensuring the workforce is well taken care of in times of pandemic by the implementation of safe management measures in the workplace;
- Empowering all employees with the rights to report any unsafe acts / operations affecting the Health and Safety of the employees, and the Environment;
- Carrying out proper planning and mitigation plans for recognized hazards in HSE aspects before carrying out the operations to prevent injuries, ill health, pollution as well as eliminate hazards and reduce risks;
- Providing adequate resources to maintain a safe and environmentally friendly workplace, and ensuring employees have undergone the necessary training before commencing their work;
- Conserving resources and adopting a waste management plan to sustain the environment;
- Complying with the local relevant legal requirements on HSE matters;
- **Benchmarking Company standard against National standard, and adopting best practices from the same industry;**
- Provide a working environment that promotes and supports the mental health and wellbeing of all employees; and
- Reviewing the Policy every two years and actively engaging employees at all levels for their feedback and views to ensure its sustainability and relevance to the Company.

### Our Roles

Tat Hong shall strive for continual improvement in all aspects to achieve our Mission through regular reviews, evaluations and measures with our employees at all levels. All employees shall uphold the QHSE Policy diligently to achieve its mission.

---

David Ng  
Executive Director

15 September 2024  
Date