



Harnessing Energy for Life

## KEY TEAM MEMBERS

EST. 2002





Proactive, flexible, entrepreneurial Energy Portfolio Management specializing in energy and process plant facility refurbishment, electrical efficiency enhancement, EPC, and O&M services.



Privately held organization with experience doing business in the renewable and conventional energy EPC & O&M space in the USA, Africa and other emerging markets since 2002.



Offices in the USA, London, Beirut, Dubai, Johannesburg, Cape Town, Bamako, Gaborone, and Antananarivo.



Successfully delivered and operated power projects in 22 countries with more than 30 industry references. OEM-Certified Installation, Commissioning, and Operations Contractor. Gas Turbine, Engine, PV & Biomass installation and O&M services.



Key project personnel located in over 15 countries. Experienced technical field service engineers hired and highly trained to deliver on our promises of a) speed with excellence and b) extreme ownership.



Global supply chain optimization positioned through USP&E Dubai to strategically manage manufacturers to reduce equipment and spares costs on all global projects.



ISO9001 Standards guaranteed in all projects.



- Won National Entrepreneur of the Year in Palm Springs in 2012 for Construction, Hospitality & Environment.
- Won Entrepreneur of the Year for Southwestern USA in 2011 (Ernst & Young).
- Ranked #7 Fastest Growth Company in Dallas for the "Dallas 100" in 2013.
- Continue to lead the industry in EPC and O&M technology, innovation and growth.



Proud sponsor of Impact Africa (South Africa) and Johannesburg Arts Conservatory.

# RELATIONSHIPS ACROSS AFRICA

BASED ON PREVIOUS EXPERIENCE

# usp&e



USP&E assists clients to plan, develop, design, permit, construct, operate, maintain and, when needed, secure and defend critical process plant and energy production facilities worldwide. We also design and operate world class energy efficiency and predictive analytics software driven by machine learning and A.I.

Having successfully designed, constructed and operated facilities around the world – often in remote regions ripe with challenges such as Ebola, corruption, violence & extreme poverty, USP&E has the experience, local know-how, resources, and technical capability to deliver on our twofold promise which is speed with excellence, and extreme ownership.

Our strong track record with a project portfolio working for some of the largest and most respected companies in the utility, mining and industrial sectors has empowered us to leverage best-in-class technological platforms in our approach to project start up, execution and commissioning phases and continually deliver exceptional Operations and Maintenance Teams.



# USP&E DIFFERENCE

## OFFERING UNIQUE ADVANTAGES

usp&e



USA Roots – a global footprint and boots on the ground in regions of tremendous economic activity.

- 100% focus on leveraging small teams of brilliant engineers.
- An expansive portfolio of renewable and conventional energy products and services.
- Proven track record since 2002 – measured in millions of dollars in production savings to clients.
- Significant experience in delivering and operating energy / process facilities globally.
- Zero harm safety and environmental commitment. In-house lifecycle planning covering due diligence, design, installation and commissioning, operation, maintenance, refurbishment, and relocation. USP&E drives value to optimize asset life and proactively reduce parasitic facility costs.
- Entrepreneurial, creative, and innovative company that is flexible and builds teams with integrity.
- Ability to mobilize within hours to any project in the world to support our Client requirements.

**Harnessing energy for life....**

Of our people.

Of each project.

Of each asset.

Of the communities we serve.



[www.uspeglobal.com](http://www.uspeglobal.com)

Key Team Members | 3





### WILL GRUVER

FOUNDER, GROUP CHIEF EXECUTIVE OFFICER

Will leads USP&E Global with a passion for bringing renewable and sustainable energy to millions of people worldwide. As founder and Group CEO, Will enjoys meeting clients in remote areas of the world, negotiating contracts to ensure dual success, and ensuring our projects make a difference in each community we serve. Having studied at Northwestern University and Harvard business school, and presently resides in South Africa. Will's thorough and consistent hard work is what excels USP&E's flywheel effect that ensures our success. Will leads by example in what we truly mean by "Speed with Excellence"

### JOHN GRUVER CHIEF FINANCIAL OFFICER

Having maintained a senior role in one of the largest privately held companies in the world and having worked at a large regional commercial construction firm in the USA, John is a specialist in his field. At USP&E, John is responsible for Operations, Finance, and North American project development. He specializes in industrial management with a specific focus on energy & power solutions, power T&D delivery solutions, hybrid power systems, process plant performance optimization, and specialist technical support for integration of designs by Local Engineering Partners (LEP's).



### JOHAN HELBERG MANAGING DIRECTOR OF EMEA

Johan brings extreme ownership and delivers excellence to USP&E. He is an energy and production facility development expert, with over 30 years of experience in Energy and Automation Projects. Helberg provides C-Level leadership on all aspects of USP&E's operations in EMEA, America's and Australasia's while working closely with clients to ensure that all expectations are met on a timely basis. His focus is to manage our teams and resources in such a way as to lower our client's OPEX at each facility. For these reasons, and many others, Johan is a critical and crucial team member.







### JOHN WEBB

#### DIRECTOR OF GLOBAL OPERATIONS

John is a high energy, loyal director running our Global Operations portfolio. John has worked in the banking, energy, and chemical industries and specializes in streamlining processes, alleviating inefficiencies, structuring large debt/equity transactions, and increasing company productivity. He is also involved in improving developmental, operational, technical, and financial strategies to empower USP&E Global and its clients to achieve success.

### ERIC TOLSMA

#### MD OF USP&E DUBAI

As an international executive, Eric has experience in creating and building businesses, and serves as our Managing Director of USP&E Dubai. With strong commercial, technical, and financial educational background he has worked in the IT, Telecom, Capital Goods, Energy and Power industries in mature and emerging markets (Europe, Middle East, Africa and South America). With Eric's entrepreneurial, no nonsense approach to business he leads with his competence, creativity, and teamwork.



### POMMIE LUTCHMAN

#### HEAD OF STRATEGY & SOFTWARE DEVELOPMENT

Pommie is an agile digital innovator with over a decade of experience in AI, automation, customer engagement, business development and digital experience. As our Head of Strategy and Software Development, he drives technological excellence by developing sophisticated strategic systems that improve customer experience using USP&E Global's latest digital software solutions. Pommie has vast experience as an executive and we are proud to have him leading the digital development teams of USP&E Global to bring our clients cutting-edge digital solutions for their industrial projects.



### LORD MASON HAYNES

#### DIRECTOR: STRATEGIC OPERATIONS

Mason brings decades of international business and security expertise to the team. He is the managing director of Forge Defence and A-list bodyguard who has been a bodyguard for the worlds top celebrities. USP&E Global recognises Mason for his exceptional business development skills and his ability to live out Extreme Ownership and Speed with Excellence in all he does.





### KYLE MASON

#### USP&E INVESTMENTS

Kyle heads up USP&E Investments, with 10 years extensive experience in the building of multi million-rand homes and massive hotel group projects. Kyle has the expertise to bring projects together from inception to completion. With the unique skill sets to interpret and read architectural drawings, plan budgets and site planning, he is always striving for exceptional delivery of all his projects. Kyle's ultimate objective is to provide property clients an exclusive experience with service excellence unsurpassed from USP&E.

### HERMAN SCHOEMAN

#### HEAD OF PROJECT DEVELOPMENT

Herman is head of USP&E's Global Project Development team. With over 20 years experience in commercial and industrial facility development. Herman provides C- Level leadership in all aspects of USP&E's operations and works closely with clients to ensure that all expectations are met. Herman's main role is to lead our sales and project development teams through his personal touch on the technological and human capital at USP&E Global.





### JOHN BRYANT HEAD OF O&M

John leads our O&M and project execution teams. With over 40 years of experience leading the O&M divisions of some of the largest and most well-regarded construction firms in the world. An expert on civil engineering, power station design, and project management, John is a team player that is truly client-centered. John is a tremendous asset to USP&E's Global operations and maintenance management group.



### MARIO OLIVIER HEAD OF PROCUREMENT AND CONTRACTS

Mario leads our procurement division with speed and excellence. He brings 26 years of experience in the fields of Supply Chain, Procurement management and Logistics to the team. An agile senior manager with vast experience in the engineering and mining sectors, Mario ensures that the right equipment reaches the right person effectively. As head of Procurement and Contracts, Mario has an in-depth understanding of engineering, international business, procurement and logistics to ensure that every aspect of an industrial project is effectively managed.





### SHAMSHER SINGH

#### HEAD OF FUTURE & RENEWABLE SOLUTIONS

Shamsheer has over 18 years of experience in the Energy Sector and has successfully managed complex EPC business (Products, Systems, Solutions and Services) with Global Firms and provides an edge to USP&E Global aspirations of delivering reliable and future technology solutions (P2X, Hybrid, Hydrogen, Wind, Solar, Battery Storage etc.). He is a Six Sigma certified holder and holds a Certificate in Global Financing Solutions, a Master's Degree in Management (MPM), a Bachelor's Degree in Electronics Engineering (B.Tech) and Post Graduate Diploma (PGDBA) in Project and Operations Management. He has an in-depth understanding of the Energy sector needs, challenges and adds immense value to USP&E Global team.

### MICHAEL SCHREUDER HEAD OF SERVICES

Taking on the role of Head of Services for USP&E Global, Michael brings 15+ years of experience in the execution of complex SLAs, planned service projects, breakdowns, and management of service teams. His success as a Field Service Manager has been built upon excellent client relationships, immaculate design and process knowledge, and tenacity in finding and preventing faults at every level of the power plant.





### CLIVE CROSS HEAD OF EPC

Clive is an adaptable project manager with an extensive background in Mechanical Engineering, Commercial Management and EPC. He has comprehensive knowledge in project management, execution planning, contract administration, finances, quality, and safety—all built on a solid technical foundation. Clive has completed his B.Sc in Mechanical Engineering and is qualified in Arbitration. He brings over 10 years of project management experience to the team and adds value to our energy projects world-wide.



### DARRYN CLARK HEAD OF ESTIMATION AND PROPOSALS

With over a decade in managing estimating for companies like Group Five and others, Darryn brings a strong multi-disciplined power station estimating and design background to USP&E Global. Having estimated over \$10 billion in projects, Darryn enjoys working on biomass, renewable and hybrid thermal projects in Africa and the Middle East. Darryn is exceptionally talented and a key part of the what helps USP&E deliver “Excellence Faster.”





**ALEXIA DE FREITAS**  
INNOVATION TEAM MANAGER

Alexia leads USP&E Global's innovation team and the BEx Internship Program. She is an adaptable problem-solver with global marketing and managerial experience. Alexia is a hands-on leader that passionately and effectively drives the team to achieve business objectives in a timely manner. As a team manager, Alexia embodies the mission and vision of USP&E Global.

**MARK  
VAN LOGGERENBERG**  
HEAD OF SHEQ EMEA

As Head of SHEQ EMEA, Mark has over a decade of SHEQ experience. He is a highly qualified environmental and safety manager with proven experience in the energy, engineering, and electronics industry. Mark supervises and coordinates ISO systems to ensure that the organization meets the highest quality standards and that the working conditions are favorable and safe. USP&E Global is proud to have Mark on our team to continue to encourage the practice of high safety standards for all our global energy projects.



### LEX GRUVER HEAD OF HR

Lex Gruver is a graduate in international business studies Summa cum laude graduate of Liberty University (USA), and has studied engineering at Cornell, Harvard, and Stanford, as well as law through the University of Cape Town. Having grown up on USP&E project sites, Lex from an early age knew he wanted to do something with the company. Lex has been focused on Human Resources, to ensure overall success at USP&E.



### SARAH-ROSE BERNARD PA TO THE MD OF EMEA, TRAVEL & LOGISTICS

Sarah is a dynamic individual with over 10 years' experience as a travel agent. Having worked abroad in the United States gaining extensive knowledge in the field. Sarah's greatest achievement before moving to Flight Centre was ranking as a top Consultant in South Africa in 2017. She excels in her role with a strong commitment to speed of excellence in everything she does.







**JOHAN LONGLAND**  
MANAGER OF GLOBAL IT

With experience in information technology, software design, information security, and digital project management, Johan ensures that each member of USPE is equipped with and utilizing technology in an optimal manner.

**RICKY WATKIN-JONES**  
PA TO CEO AND OFFICE MANAGER

Ricky is a University of Pretoria alumna with extensive Management, Recruitment/Talent Acquisition and PA/ Admin experience. Adept at performing in highly dynamic, driven environments. Accomplished and diversified professional with across-the-board proficiency and a proven success record. A natural relationship builder, equipped with the vision and purpose to drive organizational change and growth, able to adapt positively to any challenges that arise both personally and professionally.



### LIEZEL LOTZ HEAD ACCOUNTANT

Liesel's career started in London working in the investment banking industry before relocating back to South Africa. With over 20+ years' experience in various financial roles covering legal entity control, business performance management, strategic project accounting and statutory & tax compliance. Liesel's passion for telling stories through numbers and agility, led her to USP&E to constantly adapt and find ways to do things better, while continuing to move forward in our fast-paced environment.



### ALASTAIR STEAD LEAD PROJECT ENGINEER

Alastair is our team's Lead Project Engineer with over 10 years' of plant engineering experience. He is a dynamic professional with vast experience in front end engineering; project management; mechanical and process design engineering; multi-disciplinary engineering integration and management; technical procurement and bidding; QA/QC; construction compliance and management; commissioning and performance testing. Alastair is a highly integral professional with an exceptional eye for detail.





**KYLE NAUDE**  
PROJECT PLANNER

Kyle has worked as a Project Planner for close to a decade. Enthusiastic and professional, Kyle has had the privilege of working on various mega projects, each with their own unique challenges and achievements. This has enabled Kyle to excel in the Project Management field and has developed skills, such as Construction Management, Quantity Surveying, Risk Management and logistics. Kyle is a team player and relishes the opportunity to be part of USP&E's Mission and Vision.

**TOMMY GRUVER**  
PROJECT DEVELOPMENT

Tommy began working as the accountability and assistant program manager for the BEx fellowship program and is now in our sales and project development team alongside Herman to provide all our client's needs. Growing up on USP&E project sites he has years of experience in the market. With a passion for and experience in videography, Tommy is a valued content producer and contributor to the marketing team. Using both creativity and problem-solving skills, he is a great asset to both our Sales and Marketing teams.





### ANTON MUNCH PROJECT MANAGER

Anton brings decades of international experience in managing projects from Construction, Mining, Farming, Sales and Business Development. With an emphasis on solid communication involving all stake holders embracing extreme ownership and speed with excellence. Anton uses strong entrepreneurial skills, honesty and integrity to deliver projects timeously to clients expectations.



### ANELL VERMAAK INVESTMENTS PA

With over 20 years of office management, project, and sales experience, Anell has brought a high level of professionalism and work ethic to USP&E Investments. She is an independent, loyal, hardworking individual who enjoys working on her own as well as part of a team. She is detail orientated and enjoys a multi-faceted working environment, As the Office Manager for USP&E Investments, she manages the day to day running of the office including project admin management, procurement, inventory, finance recons, accounts receivable, and potential business.





**RYAN CHRISTIE**  
WAREHOUSE MANAGER

Ryan has 12 years' experience in custom and prestige wood working for Lodges and commercial retail stores. He is currently thriving on the newer technical aspects to the industry, and is now running USP&E Investments factory warehouse production lines for mass production and exclusive custom ranges. Ryan and his team are the epitome of our two fold promise here at USP&E, harnessing energy for life with dedication and the perfection touch for our speed with excellence.

**DAVID WILLIAMS**  
CONSTRUCTION MANAGER  
USP&E INVESTMENTS

David grew up in a family which has been in the construction industry for almost 50 years. He ventured into the Law Profession and has over 18 years' experience in various avenues of law. David uses his legal background to the benefit of USP&E Investments and its clients. He's a dynamic hands-on team leader that always strives for maximum performance potential of each team member, to achieve our goal and objectives of extreme ownership and speed with excellence.





### GARETH WILKINSON CONSTRUCTION SUPERVISOR

Gareth has been working on construction sites for multiple years, starting in the composite decking industry, where he learned project management skills as well as on-the-ground practical knowledge. He always strives to complete every task with precision and Excellence, never leaving a single detail unchecked.



### REECE KRUGER OFFICE ASSISTANT

Reece has been working closely with suppliers and customers during her time spent in the admin and service industry, prior to joining USP&E Investments. Using what she has learnt from these industries, she is able to adapt and apply her knowledge in and out of the workplace. Reece believes in working hard and pushing for excellence to ensure she provides the best quality service possible. She is highly motivated by challenges and problem solving.





**BRANDON JONKER**  
PROCUREMENT & CONTRACT SPECIALIST

Brandon is one of USP&E Global's procurement officers that is driven by his passion and enthusiasm to produce timely results. As a qualified project manager specializing in procurement, Brandon facilitates internal and external business relationships to assist USP&E in delivering our product and services to client worldwide. He brings years of project experience in the energy sector with project values at over a billion ZAR.

**RONNIE IZZETT**  
ACCOUNTS ASSISTANT

Ronnie excels at managing and coordinating USP&E Global's financial accounts. A dynamic member of our finance department, she utilizes her experience in events coordination and training to ensure that every detail is considered and captured to manage organizational resources. An advocate for learning, Ronnie regularly shares her expertise and is always willing to share insightful tips on how to improve productivity and organization procedures. USP&E Global is proud to have her on the team and can rely on Ronnie to maintain high-quality standards.



### GRAE MOLEFE JUNIOR ESTIMATOR

Being a qualified Quantity Surveyor, Graé has joined the Estimation and Proposals team with a plan to grow and expand the reaches of USP&E in the global market. Having a background in the Oil and Gas sector, together with his acute numerical and analytical thinking, Graé is passionate about bringing Africa to its full potential.



### SHAUN SAVAGE BUSINESS DEVELOPMENT MANAGER

Shaun is a diligent business development manager with over 20 years' experience within the energy industry, electronic security and IT. He excels in Sales, Business Development, Operations and Strategic Project Planning. Shaun has an indepth knowledge of business development and sales, both in Business to Business(B2B) and Client sales.







### CAITLYN KRUGER

#### INVENTORY & CLIENT SERVICES

Cait joined USP&E in January 2017 and manages digital inventory and general admin for USP&E globally. She works with USP&E equipment partners, owners, and investors and manages the asset inventory, meeting and conference call facilitation, timely client communications, travel, and other critical office support functions.

### JENNIFER MOODLEY

#### INVENTORY & CONSTANT CONTACT

Jennifer works with USP&E equipment partners, owners, and investors. She manages the online inventory, service meetings and conference call facilitation, timeous client communications, travel, and other critical office support functions. Jennifer has a background in procurement and production management. Additionally she manages online quality control, client contact management ensuring each client concerns are addressed promptly and with efficiency.



### THOBANI MADLALA

#### VIDEO PRODUCTION & PRESENTATION SPECIALIST

As a key member of USP&E's digital marketing team, Thobani focuses on project video production and presentations, graphic design, and telling the USP&E story. With experience in animation and video editing Thobani is an essential part of our advertising and marketing team. While being new to the industry, Thobani is extremely talented, and we are proud to have him as a member of USP&E.



### DANIELLE HELBERG

#### DIGITAL MARKETING & CLIENT SERVICE

Distinguishing herself as a BEx intern with USP&E in 2021, Danielle is now a full time member of USP&E's client services fulfilment team. Involved in everything digital, Danielle assist USP&E in reaching new markets using social media and online platforms. She has a strong commitment to excellence in everything she does. Danielle represents the best of the next generation of South Africans and is one of the up and coming young leaders at USP&E. Having earned her qualifications while studying in Switzerland, Danielle is a keen student of what we mean by "excellence with speed" and understands what our clients need.





**KEVIN KRUGER**  
WEB CONTENT SPECIALIST

A member of the BEx fellowship program in 2021, Kevin excels at web development, client communications and digital marketing. He has a strong background in IT and digital solutions and works with USP&E online inventory to ensure optimal user experience and that each client's needs are met with speed and excellence.

**YAMIKANI KATUNGA**  
MULTIMEDIA SPECIALIST

Karni is our high energy multimedia specialist. With eight years' experience in multimedia contracting and his Masters in International Business, Karni brings extensive skill and a passion for storytelling. Karni thrives in building others up and seeing them reach their greatest potential; ensuring the betterment of both the individual and the team. USP&E is excited to have Karni on our marketing team as we expand and explore new horizons.





### GRESHAN NAIDOO

#### SHEQ OFFICER

Greshan has spent the last 8 years learning everything there is to know about Health, Safety, Environment and Quality within the construction industry. He is a registered with the South African Council for Project and Construction Management Professions (SACPCMP) and is our SHEQ Officer where he responsible for the development and implementation of the ISO 45001, ISO 14001, and ISO 9001 systems.



### ANDRE DE VILLIERS

#### JUNIOR SAFETY OFFICER

Andre is USP&E's junior safety officer who brings over a decade of safety experience from large-scale industrial power projects. He prioritises a zero-harm attitude in all aspects of his work. As an ambitious member of the team, Andre aims to continually develop his capabilities in Safety, Health, Environmental, and Quality duties to ensure the safety of all team members on site. USP&E Global is proud to have Andre conducting safety inspections and risk assessments, investigating workplace accidents, and reporting on OHS-related activities.





**PAUL BESTER**  
TECHNICAL TEAM LEAD

Paul has been working in the contact centre industry for 3 decades in all facets of Business and is the technical team lead of the USP&E digital team. He has a keen eye for detail and numbers and uses this to analyse customer demands and bring meaningful solutions to customers to improve and optimise business processes and improve service delivery using technology and systems.

**VERNON FETTER**  
SENIOR SOFTWARE DEVELOPER

Vern is a Senior Software Developer at USP&E and leads a dynamic team of Software Developers. For the better part of the last decade, and a scholar in his spare time, Vern lives and breathes code. He loves building software that harnesses the human capacity for understanding and empathy, and delights in designing elegant solutions for complex problems. This means initiating new ideas and driving those ideas into the path of success.





### KEFILWE SEFEMO SOFTWARE DEVELOPER

Kefilwe is a software developer at USP&E Global. She holds a BSc in Computer Systems from Heriot Watt University and HND in Information Technology from London School of Business and Management. She has been in the software development space for almost 4 years and is eager to learn new languages/skills and develop those that she knows with USP&E.



### THABELO MAKATU FULL STACK/JAVA DEVELOPER

Thabelo is a Full Stack & Java Developer with experience in analysis, design, development, testing, and implementation of various applications. Proficient in a variety of platforms, languages, and embedded systems. Skilled at team collaboration while working independently in remote environments. Thabelo believes in excellence and delivering tasks on time, and has good communication which leads to outstanding execution.





### BRIDGET MASEHA

JUNIOR SOFTWARE DEVELOPER (INTERN)

Bridget is a vibrant junior software developer with experience across various coding languages. As a developer she is a creative problem solver with an eye for detail. USP&E is grateful to have her be part of their Digital team, working on our latest innovative software offerings.

### RETANG LETSWALO

WEB AND SOFTWARE DEVELOPER INTERN

Retang is an energetic young man who has the desire to learn and keep improving in his field of work. Distinguishing himself and graduating from the BEx internship in 2022 he is now working in the Digital Team as a Web and Software Development intern. Retang has a great work ethic and a strong will to do everything he does to the best of his ability; with his drive he has great potential to be part of the future of USP&E.



### ALLEN SCHMIDT

#### WEB AND SOFTWARE DEVELOPER INTERN

Allen is a charismatic young adult, with the desire to learn and improve his skills in the computer science field. He is currently a final year student at the University of Johannesburg and is working in the Digital Team as a Web and Software Developer Intern.



### LUKE LUUS

#### WEB AND SOFTWARE DEVELOPER INTERN

Luke is currently studying a B.Sc. in Computer Sciences and is looking to specialize in Cyber Security. He enjoys working with computers and assisting where needed and developing reactive applications is something that really interests him. He is skilled in web application development and is continuing to challenge himself in software and programming. We are excited to see where the internship can take Luke to in his career here at USP&E.







### LESEDI MOIMA

#### WEB AND SOFTWARE DEVELOPER INTERN

Lesedi is a new member of the digital team at USP&E global. He is currently a dancer at WGRUV dance international company and a recent graduate of the 2021 BEX Program. He is a young professional who wants to make a difference within the company by growing and expanding his knowledge through learning through the more experienced employees at USP&E.

### CAROL DUBE

#### CORPORATE HOSPITALITY

Carol is USP&E's dynamic Corporate Hospitality expert. She passionately takes care of both the office and its members. As a dedicated member of the team and a talented barista, Carol makes every guest, client and employee feel welcome. The head office is always in immaculate condition under her management and skill. The USP&E team is proud to have her on our team.



### COIS VENTER

#### JUNIOR SPARES COORDINATOR

Cois is a junior member of USP&E Global and is working in estimating and site technical matters.

He was one of 10 interns in the 2021 BEx ("Beyond Entrepreneurship") program, who was awarded a full time position at USP&E. Working alongside our specialists and development teams in Africa, Cois adds youth, energy, and a fresh perspective to our team.

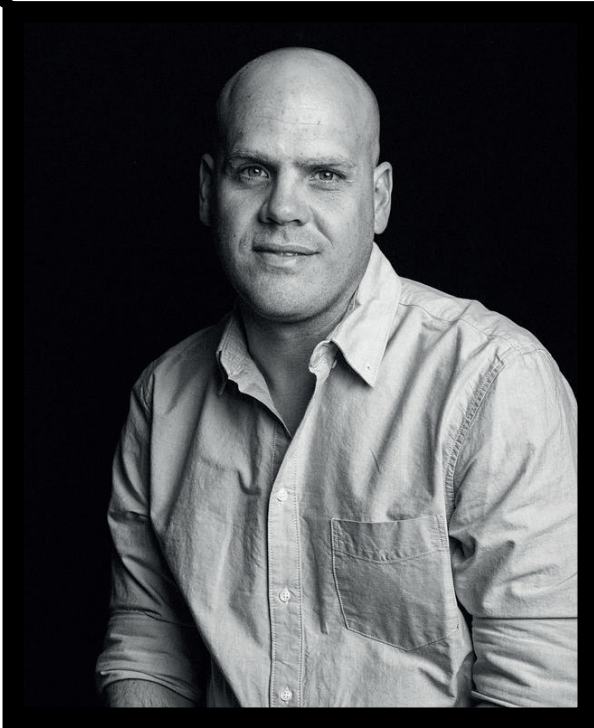


### STEVE SHIPLEY

#### CONSULTANT

Steve brings a wealth of International Engineering expertise to USP&E and has worked in many countries in Europe, Africa, Asia and the Americas on various mining, construction and power production facilities using a variety of energy sources. His experience adds value in troubleshooting and multi-cultural areas of project O&M and he enjoys mentoring and teambuilding. He is a team player with passion and dedication to see projects completed with sound financial and technical outcomes.





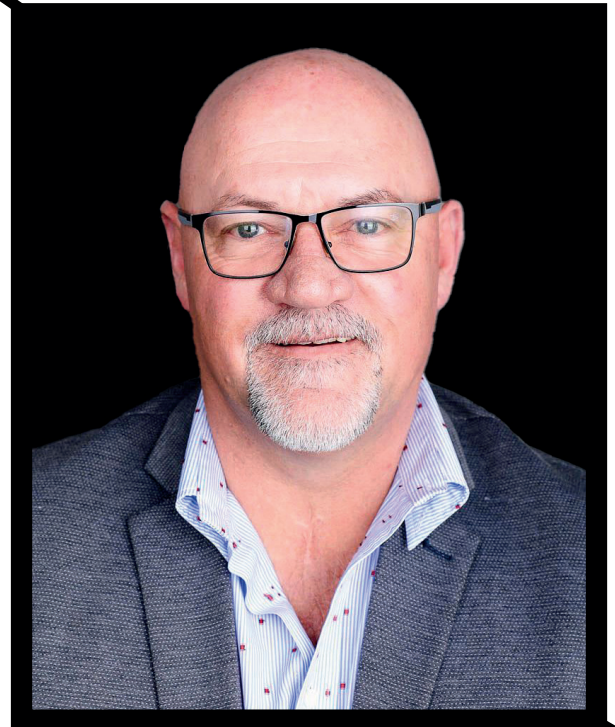
### ANDRE GERMISHUYS

#### POWER STATION MANAGEMENT & CAD DESIGN

Andre has 15 years of experience in civil, structural, and piping supervision on major industrial projects across Africa. He has worked for ELB, KC Cottrell, and Murray and Roberts in senior roles. With a strong background as a civil and structural draughtsman, Andre brings a world class power station design and project management background to bear on any new project for USP&E. He has advanced diploma from the Engineering Institute of Technology, and certificates in AutoCAD 2D and 3D, we are thrilled to have Andre on our team.

### ALF SHELVER SUPPLY CHAIN SPECIALIST

Alf Shelver is USP&E's Supply Chain specialist, who has over 35 years' experience in servicing the mining and facilities management industries. Alf provides specialist support on all aspects of USP&E's operations to bring maximum value to our clients through expert asset management, logistics coordination and SHEQ. As a key team member, Alf ensures that our client's expectations are met on a timely basis. Alf is also a registered SAFMA member in good standing and holds a SAMTRAC certificate enabling him to unlock value through a hands-on and practical approach at the office and on site at a client Power Station.





### GERRIE BOTHA

#### EPC CONSTRUCTION MANAGER

Gerrie has been working in the power sector and on industrial engines for over 40 years. With a hands-on approach to each project, he uses his Durban Technical College qualification and extensive experience in various roles at Barloworld CAT to strengthen USP&E's mechanical support solutions. An avid circuit designer and controls programmer, Gerrie can also rebuild a CM32 engine by himself when required. "I believe in mentoring the next generation of engineers and technicians across Africa", Gerrie says. He is a huge asset to each team he works with and a valuable contributor to the USP&E team.



### JOHANN POTGIETER

#### LOGISTICS TECHNICIAN

Johan is a goal orientated Logistics Technician with 40 years' experience in Power Generation, Marine, Rail and Earth Moving Equipment. He has exceptional problem-solving skills and techniques that has stood him in good stead over the years. Johan is very pleased to be a part of USP&E where he can share his knowledge and skills with others.



### ADDIS HALLMARK

#### DIRECTOR OF GLOBAL DEVELOPMENT

Addis serves as head of USP&E's Operations Technologies & Software Platforms for our facility management and security services in North America.

Addis is an accomplished inventor, author, and recognized expert in cyber security and unified communications. In his various roles as a consultant and strategic advisor to companies and global business partners, Addis provides C-Level consultation on security threats, go-to-market strategies, and sales and technical business development efforts. Addis heads up our Blockchain initiative and has been an invaluable resource as we innovate and bring to market this exciting new technology.



### JOHN TANK

#### BUSINESS DEVELOPMENT - MIDDLE EAST

John, MD of Middle Eastern Development, has over 40 years of experience living and working in the Middle East. A prior US Marine, John was stationed at US embassies in Beirut and Vienna as well as at the Marine Corps repair center in Barstow prior to joining GE in Saudi Arabia. Before joining USP&E, John started his own venture as a manufacturers representative living and working in the Middle East for another 20+ years. John's main role is to manage our Beirut Lebanon sales team to drive new business development in fast growth regions such as North Africa, Iraq and the Kingdom of Saudi Arabia.





### IAN GRIFFITHS

#### MANAGING DIRECTOR OF NORTH AMERICA

As MD of North Africa, Ian is head of USP&E's teams working in Algeria, Tunisia, Libya and Egypt. In his various roles as a consultant and strategic advisor to companies and global business partners, Ian leverages his 30+ years of military, security, intelligence and energy sector experience to drive value to the company and our clients in North Africa and the Middle East. With decades of experience flying in some of the harshest conditions, Ian is an avid aviator and aviation expert.



### DAVID BLYTHE

#### CHIEF TECHNOLOGY OFFICER

With 30+ years of renewable and conventional energy facility and technology design, David is one of the world's foremost experts on design, build and operation projects. With an emphasis on building and managing our growing Global Owner's Engineering practice, David is working on projects in over 5 countries and is in charge of USP&E's technology platforms which intersect our FEED, Feasibility Study, EPC, and O&M practices. He specializes in fuel efficiency optimization, spare parts security, local national training program design, and managing our safety programs as a first priority.





**IVAN KUNZ**  
LOGISTICS OFFICER

Ivan has 28 years' experience in International Freight forwarding, Customs Clearance and Supply Chain solutions in all Multi Modes of Transport - Sea, Air and Trucking. His career started in retail FMCG Warehousing and Distribution. Ivan's knowledge developed from sales for 10 years in Freight and Clearance industry for various large Freight Forwarding companies and then moved into operations where he specialized in Freight Project Management for several EPCM companies in the mining sector and flourished in Out of Gauge (Abnormal shipments) to several large Projects all around world. Ivan's function for USPE is managing the Supply Chain function on site for the Power Plant.

# WHO ARE WE?

## USP&E IN SUMMARY

usp&e

Our vision is to be the most trusted supplier of energy services in global and emerging markets for major projects in mining, oil/gas, hospitality, manufacturing, telecommunications, and others.

Since 2002 USP&E has assisted clients with over 150 feasibility studies, supplied over 1200 generators, designed, built, installed, and commissioned over 30 major power stations, supplied over 1.8 million spare parts to clients, and consulted on over 40 GW of client energy projects.

## Get in touch

Email our CEO, Will Gruver, at [will@uspeglobal.com](mailto:will@uspeglobal.com) to arrange a time to discuss your upcoming project and how USP&E can help you.



\*Please note, a feasibility study is guided by a set of assumptions, a strategy, development conditions and a planned outcome. The outcome is uncertain and targets and objectives may not be achievable. Furthermore, there can be no assurance that such study recommendations or forward-looking information will prove to be accurate, and actual results and future events could differ materially from those anticipated. Important factors that could cause actual results to differ materially include: fluctuations in commodity prices and currency exchange rates; the need for co-operation of government agencies in the issuance of required permits and approvals; the possibility of delay in development work or in construction and uncertainty of meeting anticipated milestones; and other risks and uncertainties.



