

REBUY EQUIPMENT ENTERPRISES LLC

Employment / Independent Contractor Application

9470 Ulmerton Road, Unit 4A, Largo, FL 33771

Phone: 727-244-5369

Email: Bill@RebuyEquipment.com

1) Applicant Classification

Employee (W-2)

Independent Contractor (1099)

2) Position Information

Position Applying For: _____

Department (if applicable): _____

Full-Time

Part-Time

Temporary

Remote

Date Available to Start: _____ Desired Pay/Rate: _____

Currently employed: Yes No

May contact current employer: Yes No

3) Skills (Check all that apply)

Dispatching

Freight Brokerage Support

Carrier Onboarding

Load Boards (DAT / Truckstop)

Rate Negotiation

Customer Service

Billing / Invoicing

QuickBooks / Accounting

CRM / TMS Systems

FMCSA Compliance Support

Sales / Prospecting

Microsoft Office / Google Workspace

Additional Skills / Certifications / Notes:

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4) Personal Information

Full Legal Name: _____

Other Names Used (if any): _____

Phone Number: _____ Email Address: _____

Current Address: _____

City: _____ State: _____ Zip: _____

How long at current address? _____ Previous Address (if < 3 years): _____

Authorized to work in U.S.: Yes No

Felony conviction: Yes No

If yes, explain (conviction does not automatically disqualify employment):

5) Emergency Contact

Name: _____ Relationship: _____

Phone: _____ Alternate Phone: _____

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6) Employment / Business History (Last 5 Years)

Most Recent

Company/Business Name: _____

Address: _____

Supervisor/Contact Name: _____ Phone: _____

Position or Services Provided: _____

From (MM/YYYY): _____ To (MM/YYYY): _____ Reason for Leaving: _____

Previous

Company/Business Name: _____

Address: _____

Supervisor/Contact Name: _____ Phone: _____

Position or Services Provided: _____

From (MM/YYYY): _____ To (MM/YYYY): _____ Reason for Leaving: _____

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7) Independent Contractor Information (If 1099)

Business Name (if applicable): _____

EIN or SSN: _____

General liability insurance: Yes

No

Can provide proof if required: Yes

No

8) References (Non-Family)

Reference 1

Name: _____ Phone: _____

Company/Relationship: _____

Reference 2

Name: _____ Phone: _____

Company/Relationship: _____

9) Certification

I certify that the information provided in this application is true and complete to the best of my knowledge.

I understand that false or misleading statements may result in disqualification or termination. Employment is at-will unless otherwise agreed in writing. Independent Contractors acknowledge they are not employees and are responsible for their own taxes and compliance.

Applicant Signature: _____ Date: _____

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10) Background Investigation Authorization (MANDATORY)

I authorize Rebuy Equipment Enterprises LLC to conduct the following background checks:

Criminal Background Check

Employment Verification

Education Verification

Credit History (if applicable)

Motor Vehicle Record (if applicable)

Typed Signature (Full Legal Name):

Date:



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11) Policies & Drug-Free Workplace Acknowledgment (MANDATORY)

- Follow all company policies and procedures
- Maintain confidentiality of proprietary information
- Comply with FMCSA and DOT regulations (if applicable)
- Maintain professional conduct with carriers and customers
- Protect company rate sheets, customer lists, and TMS data

Drug-Free Workplace Policy

I agree to comply with drug-free workplace standards including testing if required.

Typed Signature (Full Legal Name):

Date:



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12) Confidentiality & Non-Solicitation Agreement

I acknowledge access to proprietary information including customer lists, carrier lists, rate sheets, internal procedures, and TMS systems. I agree not to disclose or use this information during or after my relationship with Rebuy Equipment Enterprises LLC.

Typed Signature (Full Legal Name):

Date:



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13) Required Documents Checklist

Employees (W-2)

Government ID

Social Security Card

I-9 Form

W-4 Form

Direct Deposit Form

Resume

Independent Contractors / Subcontractors

Government ID

W-9

Certificate of Insurance

EIN Documentation

Signed Agreement

NDA

Typed Signature (Full Legal Name):

Date: