



Harnessing Energy for Life

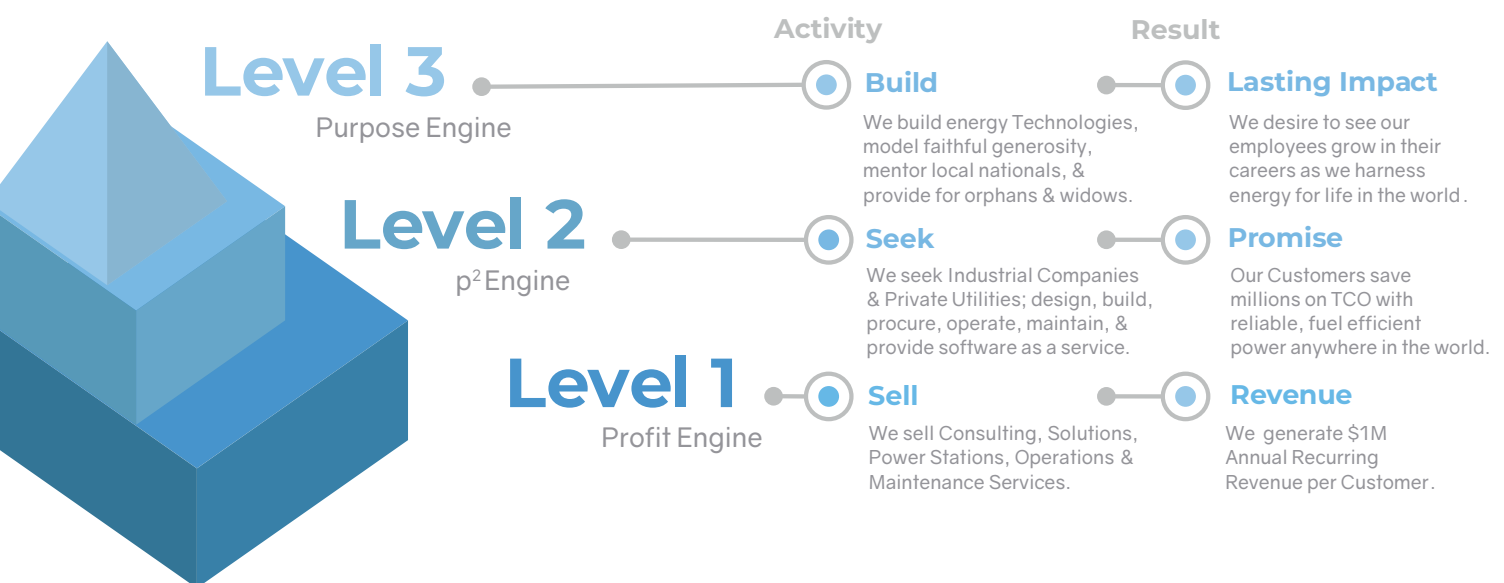
CORPORATE SOCIAL RESPONSIBILITY

CSR at USP&E Global

ABOUT US



Here at USP&E we believe that there are ways to ensure success for both clients and businesses. **We believe in three P's: Profit, P²romise, and Purpose.** These have helped drive forward our flywheel effect and has propelled us into meaningful business momentum through our innovative, renewable and conventional energy platforms. Backed by our proprietary software, that operates as the crankshaft of the social and economic benefits we offer to communities that desire reliable, efficient, and affordable green energy.



Our Purpose

HARNESSING ENERGY FOR LIFE

At USP&E, we aim to be the most reliable provider of power generation equipment and services in the emerging international market. To have a purpose is to have a reason or meaning of existence – the why we do what we do. Without integrity, respect, leadership and customer satisfaction, our purpose is lost.

USP&E Global plays a critical role in harnessing energy through our turnkey solutions worldwide. We are primarily aware of the environmental impacts that can be caused by CO2 emissions from power plant engines. To this end, we fully support the United Nations Sustainable Development Goals for 2030, reducing CO2 and net-zero emissions by 45% by 2050. Our role in realizing this vision is to advise our customers on the best power generation solutions such as green energy that are not harmful to the environment.

We build energy technologies, model faithful generosity, monitor local nationals, and provide for orphans and widows. The energy we wish to harness as industry leaders is one of great values and standards in our client interaction through to our daily aspects of work. To reflect this in our communication and quality of work is to instate our mottos of “speed with excellence” and “extreme ownership” throughout our work life.

speed with excellence
& extreme ownership

Our desire is to see our employees grow in their careers as we harness energy for life in the world. This allows the working environment to be exciting, promoting and stimulate creativity and innovation amongst our colleagues. Creating a desire to develop long lasting impactful relationships with our clients to meet the markets needs and not just the day to day requests, begins at the core of USP&E. Realising the demand for satisfaction from client loyalty to ongoing integrity in our communication and fulfilment of needs.

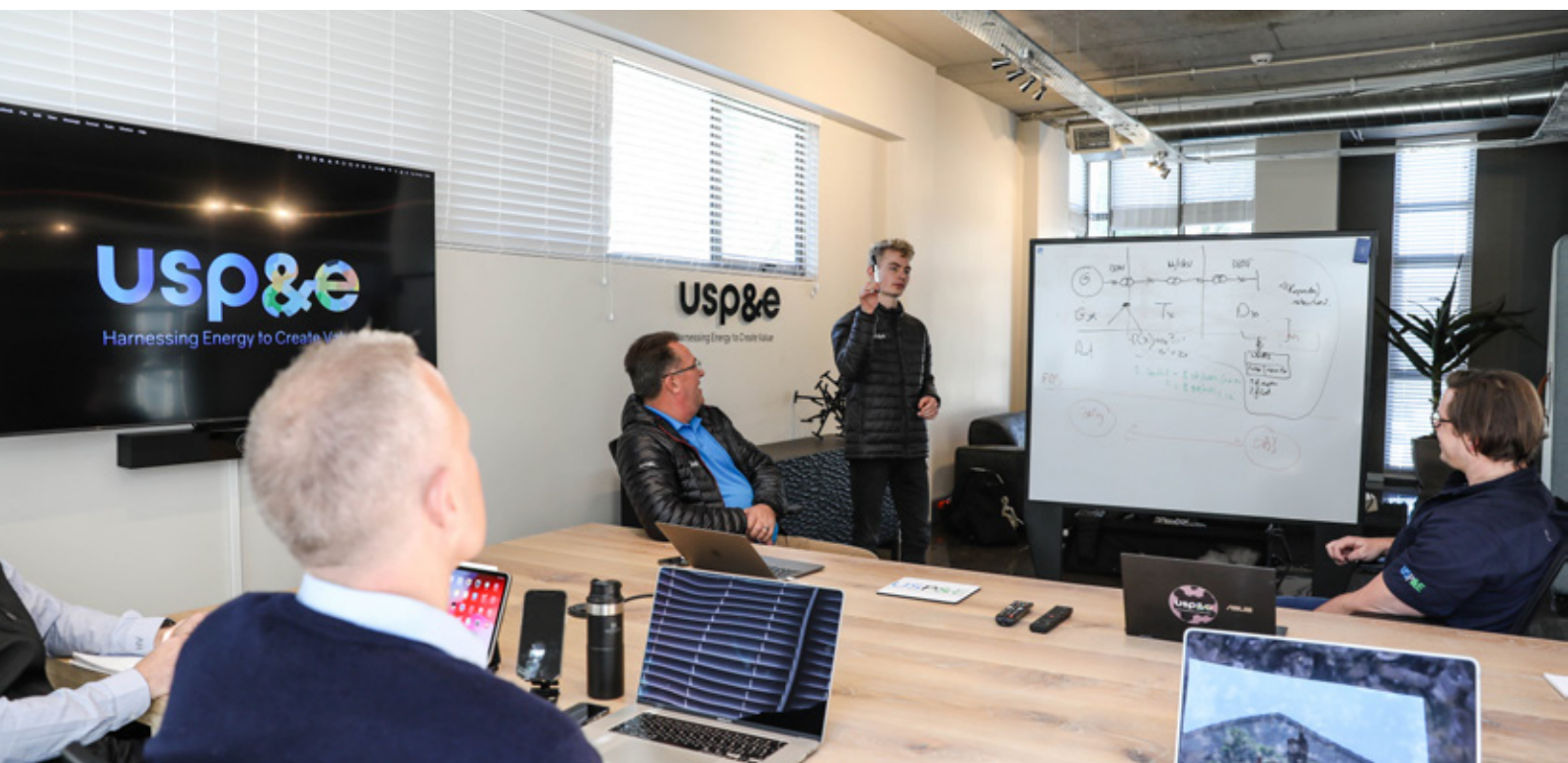
P²romise

speed with excellence
&extreme ownership

Our promise is twofold when it comes to people and the promises we hold too. We operate with **extreme ownership** while we deliver with **speed and excellence**. Customer satisfaction and the quality of our services are the primary focuses of USP&E. Our engineering and construction services, generators, power station equipment and maintenance offerings are “best in class” when it comes to value and quality.

We act with integrity in all we do. At USP&E, each individual is personally accountable and expected to maintain the highest standards in terms of behaviour and performance. Honesty and fairness is reflected in all aspects of our work. We live up to our commitments.

USP&E values people, from our employees to our customers, suppliers, and the individuals who benefit from our power stations. We are committed to treating our customers, staff, and company resources with the respect that they deserve.



Profit

HARNESSING ENERGY FOR LIFE

Our mission is to provide the most cost-effective and efficient solutions for power plant engineering, procurement, construction, operation and maintenance worldwide. The reward for our work is not only financial gain, but also extreme ownership in the way we lead and grow within USP&E and in global markets.

Economic sustainability goes beyond affirmative action but speaks to the heart of what USP&E stands for. We believe economic sustainability is when everyone is offered an opportunity to positively contribute to the economy and reap the rewards thereof. This includes paying employees above and beyond their pay grades because of the selfless contributions they give to the organization. Here at USP&E it is critical for everyone in our organization, regardless of our differences, to be offered an opportunity to participate in the economy without prejudice.

The Flywheel effect of our loyalty through our Purpose and Promise creates the ongoing cycle of Profit and growth. To harness this energy we need all 3P's to have meaningful momentum resound USP&E Global's true value.

Partnering in Change

BEx INTERN PROGRAM



USP&E recruits and mentors some of the brightest and more innovative young minds in Africa to participate in our BEx internship program. Hosted by USP&E, this program has been designed to train and equip the next generation of entrepreneurs. Interns work in a competitive environment, receive leadership and character training, learn networking and relational skills, gain experience in efficiently completing both personal and collaborative tasks, practice effective communication and public speaking, and develop a passion for workplace ministry. Through BEx, we strive to enable and empower young people to confidently launch into a permanent career path.

We select candidates that are between 16-25 years old, many of whom have never worked in a corporate or non-profit environment in the past, or have been given the opportunity to gain experience and develop mastery over essential business skills such as negotiating, presenting, content writing, web site building, corporate video production, client servicing, new business development, or even basic computer skills such as microsoft office, or the Adobe Suite.

Our BEx interns receive iPhones, top end laptops, iPads, and hundreds of hours of training. Moreover, USP&E regularly seeks to hire out of our pool of top interns into our full time employment ranks. We couldn't be more excited about how BEx is developing and what this means for our future as a vibrant, proactive and fast growth technology company.



Partnering in Change

WGRUV DANCE INTERNATIONAL



Launched in 2022, WGRUV Dance International is South Africa's newest contemporary ballet company. USP&E has partnered with WGRUV in the effort to see and support the revival of the performing arts in Johannesburg.

WGRUV was founded upon a respect for the classics which inspired us to embrace a new vision for dance which champions the techniques and masters of the past while embracing the innovative creations of contemporary artists.



www.wgruvdance.com

Partnering in Change

IMPACT AFRICA



USP&E has been partnering with Impact Africa since 2016 to serve, educate, and rescue the underprivileged in and around Johannesburg.

SERVE

616,737

Individuals
Ministered to

EDUCATE

3,883

Graduates From
Impact Kids Preschools

RESCUE

120

Abandoned Babies
Rescued

Impact Africa **SERVES** through providing long and short term internships and trips for churches & individuals.

Impact Africa **EDUCATES** through their schools and educational sponsorship programs, whereby less fortunate young people can have access to quality, Christian education and fulfill their leadership potential.

Impact Africa **RESCUES** through baby abandonment prevention, rescue and life-long family care, as well as Gospel outreaches and Bible studies.

Impact Africa's mission is to serve, educate, and rescue individuals while provoking them toward a passionate relationship with Jesus Christ through socially relevant outlets of ministry service; which in turn deeply impact individuals, communities and nations. "We are compelled to use every opportunity, gift and talent entrusted to us to fulfill this mission!"



Harnessing Energy for Life

